

# Contents

| Sr. No | Topic  | Page. No |
|--------|--|----------|
| 1      | <b>Executive summary</b><br>1.1 Problem Statement<br>1.2 Definitions<br>1.3 Need /Motivation/Objectives for Research<br>1.4 Research Methodology | 7        |
| 2      | <b>Introduction</b>  | 11       |
| 3      | <b>Review of Literature</b>  | 17       |
| 4      | <b>Safety Culture Theory</b>   | 30       |
| 5      | <b>Material and Methods</b>  | 34       |
| 6      | <b>Results and Discussions</b>   | 122      |
| 7      | <b>Development of Implementation Plan</b>  | 128      |
| 8      | <b>Conclusion</b>  | 170      |
| 8      | <b>Abbreviations</b>   | 178      |
| 9      | <b>Appendix</b>  | 172      |
| 10     | <b>Bibliography</b>  | 235      |
| 11     | <b>Publications in Journal</b>   | 243      |
| 10     | <b>CV of Sajeev Nair</b>   | 271      |

## Table of Content

| <b>Sr.N<br/>o</b> | <b>Table</b>   | <b>Page No.</b> |
|-------------------|--|-----------------|
| 1                 | Table 1: Performance Monitoring Indicators                         | 15              |
| 2                 | Table 2: Proactive Indicators                                      | 16              |
| 3                 | Table 3: Recommended Proactive Indicators                          | 16              |
| 4                 | Table No 3: Comparison Between Assessment Methods                  | 21              |
| 5                 | Figure 2: Safety Culture Model                                     | 32              |
| 6                 | Figure 3: Relationship between National & Organisational Structure | 33              |
| 7                 | Table No 4: Safety Culture Matrix                                  | 34              |
| 8                 | Table No 5: Activity 1 Score System                                | 35              |
| 9                 | Table No 6: Activity 3 Score System                                | 35              |
| 10                | Table No 7 :Calculating Dimension Score                            | 38              |
| 11                | Table No 8 :Direct Observation Based Safety Checklist              | 39              |
| 12                | Table No 9 : Type of HSE Culture                                   | 40              |
| 13                | Table No 10: Activity 1 & 3 Result                                 | 122             |
| 14                | Table No 11: Activity 2 Result                                     | 123             |
| 15                | Table No 12 : Part 2 Safety Questionnaire's Result                 | 124             |
| 16                | Table No 13: Direct Observation Safety Checklist Report            | 125             |
| 17                | Table 1: Biological Aspects  | 189             |
| 18                | Table 2: Chemical Aspects  | 193             |
| 19                | Table 3:Ergonomics   | 220             |
| 20                | Table 4: Physical Aspects  | 227             |
| 21                | Table 5: Psychosocial Aspects                                      | 233             |