

**EMPLOYEE SATISFACTION OF THIRD COUNTRY
NATIONALS AND EXPATRIATES IN EPC
COMPANIES OF OIL & GAS INDUSTRY IN U.A.E**

By

G. RAMAKRISHNAN

SAP ID: 500037666

COLLEGE OF MANAGEMENT & ECONOMIC STUDIES

(COMES)

(DEPARTMENT OF HUMAN RESOURCE)

Submitted

In Partial fulfillment of the requirements of the award of degree of

DOCTOR OF PHILOSOPHY

To



UNIVERSITY OF PETROLEUM AND ENERGY STUDIES

DEHRADUN, JUNE 2017

Under the Guidance of

Dr. Nikhil Kulshrestha	Dr. A. Lakshmana. Rao	Dr. Santhosh Koyadan
Internal Guide	Internal Co Guide	External Guide
Sr. Associate Professor	Asst. Professor (SG)	Sr. Specialist, Talent &
Dept of H.R	Dept of H.R	Leadership Development
UPES, DEHRADUN	UPES, DEHRADUN	ADNOC, U.A.E