

Roll No: -----



UNIVERSITY OF PETROLEUM AND ENERGY STUDIES

End Semester Examination, May 2018

Program:

B.Tech. (CSE), LL.B (Hons.) Cyber Laws 2013

B.Tech. (ET), LL.B (Hons.) IPR 2013

Subject (Course): Labour Law II

Course Code : LLBL 252

No. of page/s: 02

Semester – X

Max. Marks : 100

Duration : 3 Hrs

Section A (10 Marks)

(Attempt any Two. Each question carries equal marks i.e. 5 X 2= 10 marks)

1. Who is an 'Inter-State migrant workman' under the inter-state migrant workmen (regulation of employment and conditions of service) act, 1979?
2. What is the Concept of Social Security?
3. Definition of 'Contract Labour' under the Contract Labour (Regulation and Abolition) Act, 1970.
4. What do you understand by 'disablement' under the Employee's Compensation Act, 1923?
5. What is the concept of 'fair wage'?

Section B (20 marks)

(Attempt any two questions. Each question carries equal marks i.e. 10 X 2 = 20)

6. What are the obligations of 'Employer' under the Maternity Benefit Act, 1961?
7. Short note on "Payment of Gratuity Act, 1972.
8. Write a short note on 'Payment of Bonus Act, 1965'.

Section C (20 marks)

(Attempt all questions. Each question carries equal marks i.e. 10 X 2 = 20)

9. Discuss the salient features and scope of the Contract Labour (Regulation and Abolition) Act, 1970.
10. Critically analyze the Maternity Benefit Act, 1961.

Section D (50 marks)

(Attempt all questions = 25 X 2 = 50 marks)

11. Work is no doubt an economic necessity for the survival and livelihood. Similarly, migration is natural phenomenon. The human beings like other living creatures are forced to migrate when survival is at the stake. The unorganized migrant workforce is playing its role in socio-economic development of the nation, but is not duly benefited by the laws and policies of the Government because of ignorance of their rights. In the light of the above proposition, discuss the scope and constitutionality of Inter state- migrant workmen (Regulation of Employment and Condition of Service) Act, 1979 with the help of relevant case laws.
12. Who is an 'Employee' under the Employees Compensation Act, 1923? The Act was enacted to help the employees who faced hardships due to occupational diseases or accidents while performing their work. The Act is considered one of the best social security legislations of India. Do you agree with the same? Give your opinion and critically analyze the scope and growth of this legislation with recent developments.

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Section A (10 Marks)

(Attempt any Two. Each question carries equal marks i.e. 5 X 2= 10 marks)

Write a Short note any **two** of the following:

1. Minimum wages.
2. Concept of Social Security
3. Concept of Bonus under the Payment of Bonus Act, 1965.
4. Definition of 'Employer' under the Employees' Compensation Act, 1923.
5. Concept of 'Factory' under the factories act, 1948.

Section B (20 marks)

(Attempt any two questions. Each question carries equal marks i.e. 10 X 2 = 20)

6. Discuss the provisions dealing with *health and safety of workers* under the factories act, 1948.
7. What are the provisions dealing with Employer's liability to pay compensation under the Employees' Compensation Act, 1923?
8. Write a short note on 'Payment of Gratuity Act, 1972'.

Section C (20 marks)

(Attempt all questions. Each question carries equal marks i.e. 10 X 2 = 20)

9. Discuss the salient features and scope of the Minimum Wages Act, 1948.
10. The Payment of Bonus Act, 1965 has been an adequate piece of legislation. Give your reasons.

Section D (50 marks)

(Attempt all questions = 25 X 2 = 50 marks)

11. Discuss the salient features and scope of the Contract Labour (Regulation and Abolition) Act, 1970.
12. Critically analyze the Maternity Benefit Act, 1961.