

Name:		Time : 3 Hrs
Enrolment No:		Max Marks : 100
S. No.	SECTION A Attempt All Questions (Word Limit 30-50)	5 Marks Each
Q 1	Define Minimum Wages along with its variation in the Code on Wages 2019	
Q 2	Who is a ‘workman’ under the Industrial Disputes Act 1947?	
Q 3	Whether the Payment of Bonus Act, 1965 is applicable to all types of Industries. Mention briefly its relevance in current scenario.	
Q 4	What are the Immunities of trade unions under the Trade Union Act, 1926? Whether these still applicable under new Code.	
Q 5	How is the ‘workman’ different from an ‘Independent Contractor’?	
Q 6	Define Manufacturing Process under the provisions of the Factories, 1948	
	SECTION B Attempt All Questions (Word Limit 100-150)	10 Marks Each
Q 7	Discuss briefly, whether the new Code on Industrial Relations 2019 is Corporate friendly or caters to the needs of all sections of the society	
Q 8	Explain the benefits available to working women under the Maternity Benefit Act 1961.	
Q 9	Explain the concept of Minimum, Fair and Living Wages.as decided in the Crown Aluminum Works v. Their Workmen, AIR 1958 SC 30.	
Q 10	Due to computerization, an industrialist terminates the services of A, a stenographer appointed 4 months ago who was on probation of 1 year. He also refused to renew the contract of employment of B, a clerk, appointed for a fixed period of 1 year. A and B demand retrenchment compensation. Anyalse the approach of the Supreme Court for interpreting the meaning of ‘retrenchment’ in S2 (oo) of the I.D. Act, 1947 and decide. Will there be any change in legal position after enforcement of new Code?	
Q 11	Discuss the concept of employment injury under the Employees Compensation Act, 1923 “arising out of and in the course of employment” with help of case-laws and latest legislative development	

	<p>OR</p> <p>Explain the purpose and objective of New Code on Wages, 2019.</p>
	<p>SECTION C (Word Limit 250-500) 20 Marks</p>
Q12	<p>“In <i>Bangalore Water Supply Case</i>, the Supreme Court of India reviewed the earlier dicta of the Court on the definition of ‘Industry’ in the spirit of crusaders. It went haywire and far beyond the confines of the case in the name of judicial activism to bring every conceivable activity in the sweep of Industry.”</p> <p>Critically examine the statement commenting on Section 2(j) of the Industrial Disputes Act 1947. Will there be any change in legal position after enforcement of Code on Industrial Relations, 2019?</p> <p>OR</p> <p>Discuss and Analyse the Supreme Court observations in <i>Dharangdhra Chemical Works v. State of Saurashtra</i> (AIR 1956 SC 264). Will there be any change in legal position after enforcement of Code on Industrial Relations, 2019?</p>