

Name:
Enrolment No:



UNIVERSITY WITH A PURPOSE

UNIVERSITY OF PETROLEUM & ENERGY STUDIES

End Semester Examination (Online) – July, 2020

Program: MBA (HR)
Subject/Course: Performance Management
Course Code: HRES 7009

Semester : II
Max. Marks: 100
Duration : 3 Hours

IMPORTANT INSTRUCTIONS

1. The student must write his/her name and enrolment no. in the space designated above.
2. The questions have to be answered in this MS Word document.
3. After attempting the questions in this document, the student has to upload this MS Word document on Blackboard.

	Answer the following questions on the basis of the attached case reading	Marks	COs
Q.1	Write Concept note on the attached reading, in light of the following comment: “Performance Management in COVID 19 has changed the performance mapping and personnel form Indicators.”	20	CO1
Q.2	How Managers are handling Performance Reviews During COVID-19 quote excerpts from the reading to support your answer.	20	CO3
Q.3	Draft a performance management process for Performance Management of remote working employee in COVID 19.	20	CO4,CO3
Q.4	How Managers can handle the challenges related to 5 C’s of performance management.	20	CO4
Q.5	What are the challenges related to 5 C’s of performance management in the attached reading.	20	CO2

ANSWERS