

Name:  
Enrolment No:



**UNIVERSITY OF PETROLEUM & ENERGY STUDIES**  
**End Semester Examination (Online) – July, 2020**

**Program: B.A. Public Policy and Administration**  
**Subject/Course: Public Administration I**  
**Course Code: BAPP 1006**

**Semester: II**  
**Max. Marks: 100**  
**Duration : 3 Hours**

**IMPORTANT INSTRUCTIONS**

1. *The student must write his/her name and enrolment no. in the space designated above.*
2. *The questions have to be answered in this MS Word document.*
3. *After attempting the questions in this document, the student has to upload this MS Word document on Blackboard.*

| Sl. NO. | Description of the Question  | Marks | COs       |
|---------|--|-------|-----------|
| Q.1     | A central reason for utilization of performance appraisal is performance improvement of the employees. In the light of the statement, analyse the needs of performance appraisal in an organization.         | 20    | CO 3,4, 5 |
| Q.2     | Morale can drive an organization forward or can lead to employees' discontent, poor job performance and absenteeism. Examine.  | 20    | CO 3,4, 5 |
| Q.3     | Good governance is ensuring respect for human rights and rule of law, strengthening democracy, promoting transparency and capacity in Public Administration. Critically examine.                             | 20    | CO 3,4, 5 |
| Q.4     | Lateral entry is an antidote to the complacency in civil service. Critically evaluate the statement.   | 20    | CO 3,4, 5 |
| Q.5     | Critically evaluate the Scientific theory of Management.   | 20    | CO 3,4, 5 |
| Q.6     | The political approach to Public Administration stresses on the values of representativeness political responsiveness and accountability through elected officials to the citizenry. Evaluate the statement. | 20    | CO 3,4, 5 |

**ANSWERS**

