

Name:
Enrolment No:



UNIVERSITY WITH A PURPOSE

UNIVERSITY OF PETROLEUM & ENERGY STUDIES

End Semester Examination (Online) – July, 2020

Program: BBA HR Spls.
Subject/Course: Training and Development
Course Code: HRES2002

Semester : IV
Max. Marks: 100
Duration : 3 Hours

IMPORTANT INSTRUCTIONS

1. The student must write his/her name and enrolment no. in the space designated above.
2. The questions have to be answered in this MS Word document.
3. After attempting the questions in this document, the student has to upload this MS Word document on Blackboard.

		Marks	COs
Q.1	“Training is conducted for imparting new skills” give the scope of training in the light of the statement?	20	CO1
Q.2	“Off the job training methods can make learning easy in a controlled environment” elaborate the statement with suitable examples	20	CO2
Q.3	“On the job training methods are best when compared to the off the job training method” Elaborate the statements in your words	20	CO2
Q.4	You as an HR manager are planning to conduct a management development program for the junior managers of your company. Create a short draft of management development program to be submitted to the CEO of your company	20	CO4
Q.5	Create a short survey to understand the need assessment of conducting a technical training program for the employees of your company	20	CO3

ANSWERS

