



Name:	
Enrolment No:	

UPES
End Semester Examination, December 2024

Course: DIGITAL HR Program: BBA-HR Course Code: HRES2014P	Semester: IV Time : 03 hrs. Max. Marks: 100
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Instructions: Attempt all Questions

SECTION A
10Qx2M=20Marks

S. No.	Describe following terms	Marks	CO
Q 1.	e-learning	2	CO1
Q 2.	Predictive analytics	2	CO1
Q 3.	HR Planning	2	CO1
Q 4.	HRIS	2	CO1
Q 5.	Descriptive analytics	2	CO1
Q 6.	Cloud computing	2	CO1
Q 7.	Internet of things	2	CO1
Q 8.	LMS	2	CO1
Q 9.	Online training	2	CO1
Q 10.	Social media	2	CO1

SECTION B
4Qx5M= 20 Marks

Q 11.	What trends are shaping the future of digital HR technology?	5	CO2
Q 12.	How do digital HR solutions facilitate remote work?	5	CO2
Q 13.	What are the benefits of implementing digital HR solutions in an organization?	5	CO2
Q 14.	What are some key features to look for in an HR management system (HRMS)?	5	CO2

SECTION-C
3Qx10M=30 Marks

Q 15.	Discuss on how can digital HR solutions help with performance management and employee development with relevant examples.	10	CO3
Q 16.	Due to the COVID-19 pandemic, your organization has transitioned to remote work indefinitely. How would you utilize digital HR tools to effectively manage remote teams, foster collaboration, and maintain employee engagement in this new work environment?	10	CO3

Q 17.	Suppose there are multiple concerns raised about data security and privacy breaches in your organization's HR processes. How would you address these concerns and ensure that sensitive employee information is protected when implementing digital HR solutions?	10	CO3
SECTION-D 2Qx15M= 30 Marks			
Q 18.	Your company is looking to enhance its employee learning and development initiatives. How would you leverage digital HR solutions such as learning management systems (LMS) or online training platforms to provide personalized learning experiences and track employee progress effectively?	15	CO4
Q19.	Your company is expanding globally, and you need to ensure that your digital HR systems are localized to meet the diverse needs of employees in different regions. How would you approach implementing and customizing digital HR solutions to accommodate cultural and regulatory differences across various locations?	15	CO4